

# COVID-19 Vaccination Status Questionnaire

## Frequently Asked Questions (FAQs)

Question	Answer
What does fully vaccinated mean?	You are considered fully vaccinated two weeks after your second dose in a 2-dose series, such as the Pfizer-BioNTech or Moderna vaccines, or after a single-dose vaccine, such as Johnson & Johnson's Janssen vaccine.
What does partially vaccinated mean?	You are considered partially vaccinated two weeks after you have received one dose in a 2-dose series, such as the Pfizer-BioNTech or Moderna vaccines.
What proof of vaccination do I need?	<p>Everyone who gets at least one dose of a vaccine receives a paper vaccination card from the Centers for Disease Control and Prevention (CDC). A photograph or scanned image of this card is the simplest way to provide proof of vaccination.</p> <p>If you are unable to provide your vaccination card, you can provide proof of vaccination by providing the record of immunization from a health care provider or pharmacy; medical records documenting the vaccination; a copy of immunization records from a public health, state, or tribal immunization information system; or any other official document that includes the type of vaccine(s) you received, the date(s) you received the vaccine, and the name of the medical provider or clinic site where you received the vaccine(s).</p> <p>If you have been vaccinated but do not have any of these forms of documentation, contact <a href="mailto:CVConcern@Belk.com">CVConcern@Belk.com</a>.</p>
What if I lost my vaccination card?	<p>If you do not have proof of vaccination, there are options to obtain a copy of your vaccination record depending on where you received the vaccine.</p> <ul style="list-style-type: none"><li>• If you received the vaccine in North Carolina, refer to the <a href="#">NC Department of Health and Human Services website</a>.</li><li>• If you received your vaccination in another state, you may be able to obtain a copy of your record through that state's department of health website or the provider (e.g. medical office, clinic, or pharmacy) that administered your vaccine.</li></ul>
Do I need to provide proof of vaccination if I am partially vaccinated?	No.
How do I upload my vaccination card into Workday?	Refer to the <a href="#">Workday COVID-19 Vaccination Status Questionnaire QRG</a> .
Where can I find information about the COVID-19 vaccines?	Refer to <a href="#">Key Things to Know About COVID-19 Vaccines</a> provided by the Centers for Disease Control and Prevention (CDC).
How much do COVID-19 vaccines cost?	COVID-19 vaccinations are free to you regardless of whether you have health insurance.
How is Belk able to ask associates their vaccination status? Is this a HIPAA violation?	The OSHA ETS makes it mandatory for employers to determine the vaccination status of each associate. This does not violate the Health Insurance Portability and Accountability Act (HIPAA).
What about remote associates?	All associates (including remote associates) must complete the Vaccination Status Questionnaire in Workday.

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Are Belk contractors required to provide their vaccination status?	No.
Where can I find more information?	Refer to the following documents for additional information about COVID-19 vaccines and the OSHA ETS: <ul style="list-style-type: none"><li data-bbox="527 436 1122 468">• <a href="#">Key Things to Know About COVID-19 Vaccines</a></li><li data-bbox="527 474 1081 506">• <a href="#">Myths and Facts about COVID-19 Vaccines</a></li><li data-bbox="527 512 1455 543">• <a href="#">Information for Employees on Penalties for False Statements and Records</a></li></ul>
What are the next steps?	Belk is continuing to review the OSHA ETS requirements closely. We'll share complete information about Belk's COVID-19 Vaccination Policy and processes in the coming weeks to comply with guidelines mandated by the OSHA ETS.
If the OSHA ETS is being challenged in the courts, why am I required to complete this questionnaire?	While the OSHA ETS is currently in litigation, we're still required to move forward with this step to meet the required OSHA ETS deadlines. The final word on the OSHA ETS will not be heard for some time.